

OHIO Minor Labor Laws

Minors **14** thru **17** years old must have a work permit

Work permits are obtained from your local school district

Minors must receive a written agreement indicating the hourly rate of pay

Minors must receive a **30** minute break after **5** hours worked

HOURS OF WORK

Ages 14 & 15

School **in** session

3 hours / school day

8 hours / non school day

18 hours / school week

Not before 7a.m. & not after 7p.m.

School **out** of session

8 hours / day

40 hours week

Not before 7a.m. & not after 9p.m.

HOURS OF WORK

Ages 16 & 17

Cannot work before 7a.m. Monday thru Friday and after 11p.m. Sunday thru Thursday
when school is in session

Ohio Dept. of Commerce
Division of Labor & Worker Safety
BUREAU of WAGE & HOUR
50 West Broad Street
28th Floor
Columbus Ohio 43215
614-644-2239
www.com.state.oh.us

OHIO Minor Labor Laws

Restrictions on Employment

Minors 14 & 15 shall not:

- Cook or bake
- Operate a deep fryer
- Work with car pits, racks, or lift apparatus
- Use ladders or scaffolds
- Load or unload trucks
- Perform construction
- Work in freezers
- Engage in door-to-door sales unless employer is registered with the Bureau of Wage & Hour

Minors 17 & under shall not:

- Operate motor vehicles
- Perform roofing work
- Operate power-driven saws
- Be employed in logging and milling
- Be employed in mining
- Use chemicals or explosives
- Be employed in slaughtering
- Engage in meat slicing operations
- Perform or work in excavation
- Be employed in any maritime operations
- Be employed in any demolition operation