

**FEDERAL LAW  
Extending Dependent  
Coverage to age 26**

Was effective 10/1/10.  
Enroll during open  
enrollment for children  
not currently enrolled  
under the plan.

Natural child or  
adopted child of  
the employee or  
employee's spouse  
(legal  
guardianship, see  
below)

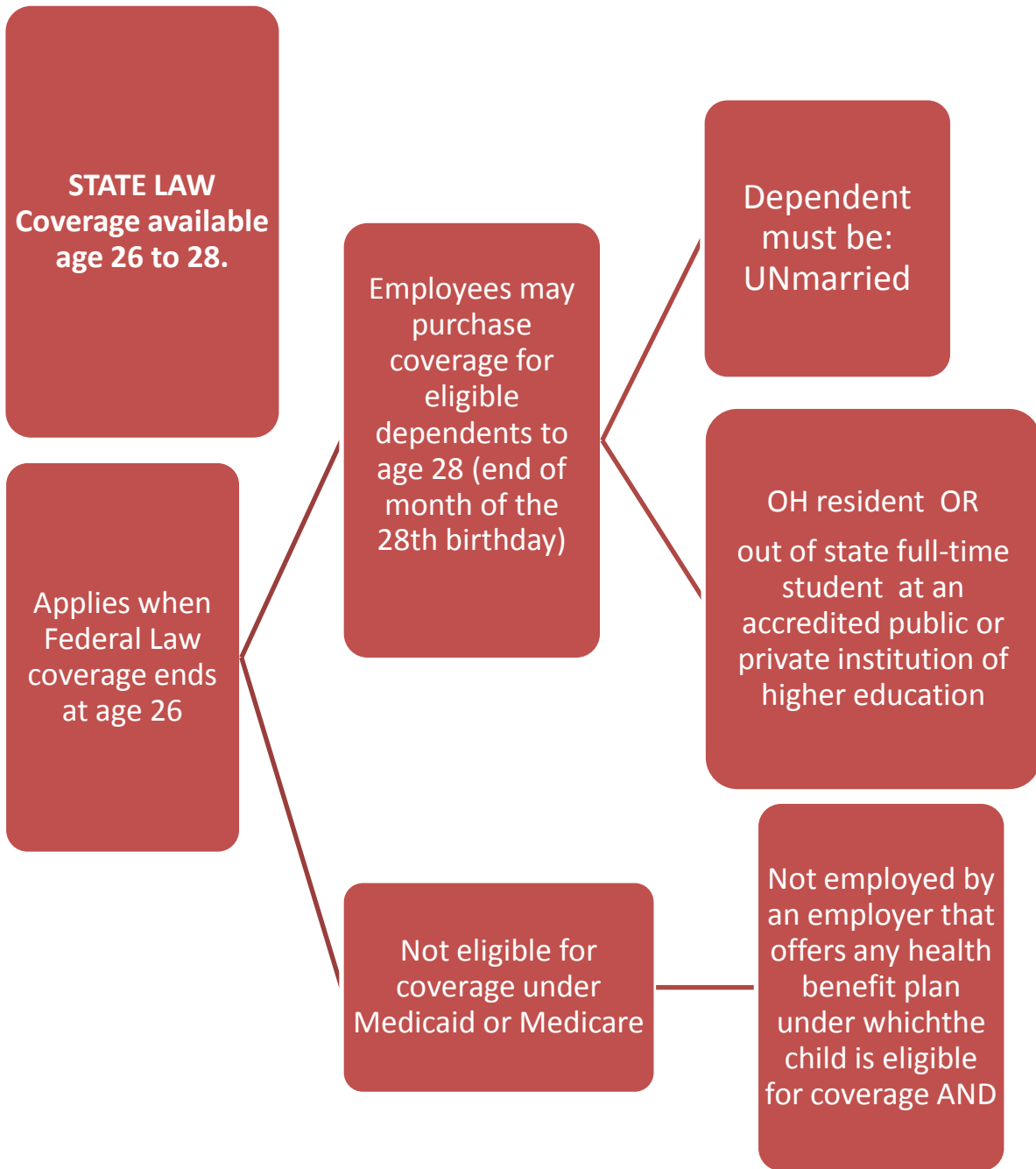
Full time student status  
not required. Not required  
to live with or be  
financially dependent on  
parent.

Extension of age only  
applies to Medical  
coverage.

Child may be married or unmarried from age  
19 up to age 26 (end of month of 26th  
birthday). Spouses or children of employee's  
child not eligible.

**Legal Guardianship-Dependent children eligible due legal guardianship covered to age 26 for medical coverage only.**

**DENTAL & VISION: Dependent children coverage ends at end of calendar year in which the child turns 24 and is not married.**



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